

## **The Gujarat State Co-operative Agriculture & Rural Development Bank Ltd.**

(A Leading Co-operative Banking Institution)

### **RECRUITMENT NOTICE**

#### **Position : Head – Insurance Section**

Kheti Bank invites applications from highly experienced, dynamic, and result-oriented professionals for the post of Head – Insurance Section to strengthen and expand the Bank's insurance portfolio and customer service initiatives.

#### **Key Responsibilities:**

- \* Lead and manage the Bank's Insurance Department.
- \* Develop and implement innovative insurance sales and marketing strategies.
- \* Coordinate with insurance companies, regulatory authorities, and branch networks.
- \* Drive insurance business growth through bancassurance and customer engagement programs.
- \* Monitor insurance operations, claims processes, and policy servicing activities.
- \* Ensure compliance with IRDAI guidelines and internal operational standards.
- \* Analyse market trends and identify new insurance business opportunities.
- \* Provide training, mentoring, and strategic guidance to branch teams regarding insurance products and services.

#### **Eligibility Criteria:**

- \* Graduate/Post Graduate from a recognized university.
- \* Professional qualifications in Insurance/Risk Management will be an added advantage.
- \* Minimum 15 years of experience in insurance, banking, or financial services sector.
- \* Proven leadership and Admin managerial experience in insurance operations, underwriting, claims, or business development.
- \* Strong communication in three language English-Hindi-Gujarati, administration, analytical, and team management skills.
- \* Experience in Life, Health, and General Insurance sectors will be preferred.

#### **Age Limit:**

- \* Preferably below 50 years.  
(Relaxation may be considered for exceptionally experienced candidates.)

#### **Salary & Benefits:**

- \* Attractive salary package and performance-based incentives commensurate with qualification and experience.
- \* Additional benefits as per Bank policy.

#### **Application Process:**

Eligible candidates may submit their detailed resume along with educational and experience certificates to the Bank's Head Office or official email – [esta@gscardbank.org](mailto:esta@gscardbank.org) within 7 days from the date of publication of this advertisement.

#### **Note:**

- \* The Bank reserves the right to accept or reject any application without assigning any reason.
- \* Only shortlisted candidates will be called for interview.

#### **General Manager Grade-1**